

YOUNG LEADERS INVOLVEMENT POLICY

Policy Purpose

- To ensure the voice of the Youth is heard and respected in all decision-making processes.
- To develop supporting mechanisms for youth engagement and youth empowerment, growing the number of Young Leaders serving in SSA roles.

[READ THE YOUNG LEADER INVOLVEMENT POLICY](#)



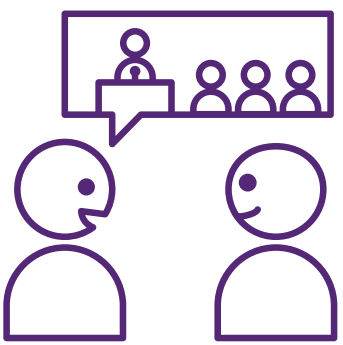
Young Leaders' Rights & Responsibilities

- Have the **right** to participate and find a role in which they may be of service to the Movement, and to choose a mentor to help them fulfil this role.
- Accept **responsibility** and accountability for their role.
- Do their best to deliver the outcomes required from their role in Scouting.



Young Leaders Representatives

- **National Young Leaders Representative**
 - Designated representative of Youth & Young Leaders on the SSA Manco, with the authority to protect the rights of Youth in Scouting.
- **Regional Young Leaders Representative**
 - Designated representative of Youth & Young Leaders on the Regional Management Team.
- **Young Leaders Representative Team**
 - National Team that drives actions and supports efforts to empower and advances Young Leaders Involvement.



Youth Forums

- **The National Youth Forum**
 - Extension of the National Partnership Conference "Lekgotla". The Forum is the official voice of the SSA's Youth.
 - Its purpose is to identify, discuss and find solutions for challenges affecting the organisation. This may include proposing new policies or policy amendments.
 - Members act independently, objectively, and in the best interests of SSA and its Youth.
- **The Regional Youth Forum**
 - Extension of the National Youth Forum. It acts with independence and reports to the National Young Leaders Representative.
 - Its purpose is to identify, discuss, and find solutions for challenges affecting the Youth within their Region.



Desired Outcomes

- Ongoing leadership development, through progressive delegation of responsibility and decision-making as per SSA's Youth Programme, facilitated primarily through the Court of Honour and Rover Crew Council.
- Encouraging Youth Members to remain in the Movement after the age of eighteen, either through the Rover Programme or as adult leaders.
- Ensure effective representation of SSA Youth's voices and effective involvement of Young Leaders in SSA's structures and leadership teams at all levels of decision-making.
- Develop a sustainable pool of volunteer leaders which can continue the mission and purpose of SSA into the future.